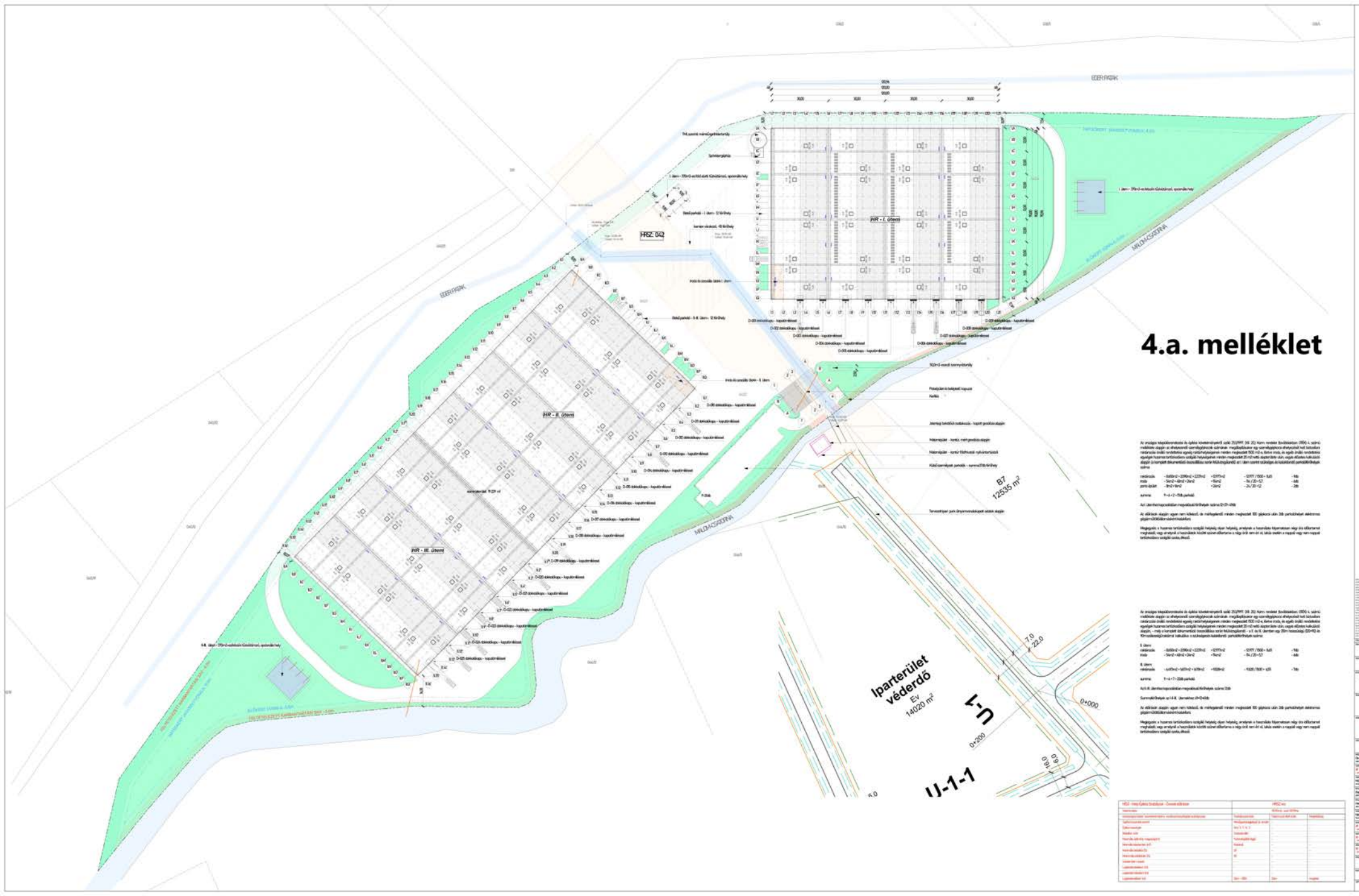4.a. melléklet